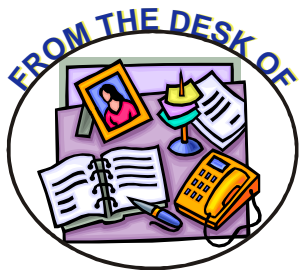


FIRE FAX

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Becky Nelson
SECRETARY/TREASURER
FIRE FAX EDITOR



CLINTON, IOWA LUNCH AND LEARN

Past President Mike Brown, Fire Marshal, Clinton, Fire Department hosted a lunch and learn on May 6, 2010, at the Best Western Frontier in Clinton. This was the second lunch and learn provided by the Iowa Chapter of the International Association of Arson Investigators, Inc.

This special session featured guest speaker, Jess Dunn, Criminalist, Iowa Division of Criminal Investigations/2nd Vice President, Iowa Chapter IAAI, who discussed how to package evidence that is being retained from fire scenes and being sent to DCI.

The concept of the lunch and learn is to provide valuable information to attendees, who may not otherwise have the time or opportunity to attend the annual seminar. The only cost to the attendees is the price of their meal. With over 30 attendees at this meeting and members showing increased interest in the lunch and learn concept, the Officers and Board Members of the Chapter are working hard on developing topics for the program.

The Chapter is looking for members to host a lunch and learn in their area. The host would be responsible for providing the names of potential invitees to the Committee Chairman and making arrangements with

a local facility to house the event and schedule the meal. If you have a topic of interest that you would like covered in your area, or would be willing to host a lunch and learn, please contact Director At-Large, East Mark Crooks at crooksm@burlingtoniowa.org or Director at Large, West Tony Collins at tcollins@cityofclive.com



Attendees at the Clinton, Iowa Lunch and Learn held May 6, 2010 at the Best Western Frontier in Clinton.

**Mark Your Calendar
& Don't Miss It!**

**28th Annual
Fire Investigation Seminar
and
Annual Meeting
September 21-24, 2010**

HUTCHESON ELECTED



*Congratulations
Jeff Hutcheson
on being elected to
IAAI Foundation
Director!*

HALLER OBTAINS IAAI-CFI



*Please congratulate
Jeff Haller, Cedar Falls
Fire & Rescue who is the
latest member of the Iowa
Chapter to obtain his
IAAI-CFI.*

CENTERVILLE, IOWA LUNCH AND LEARN

The Iowa Chapter of the International Association of Arson Investigators, Inc. (IAAI) and Appanoose-Davis Mutual Insurance Association teamed up on a “lunch and Learn” program May 18, 2010 in Centerville, Iowa. The program designed for law enforcement and fire service personnel was well attended.

Mark Morrison, Appanoose-Davis Mutual Secretary – Treasurer coordinated the event and set up the lunch at the Manhattan Restaurant. The speaker was Iowa Division of Criminal Investigation Special Agent Brent Braafhart who gave a presentation on the history and use of the polygraph in arson investigations.

This was the third of several lunch and learn programs being presented throughout the state of Iowa by the Iowa Chapter IAAI.



Mark Morrison at the Centerville, Iowa lunch and learn on May 18, 2010.

MAY 2-8, 2010 ARSON AWARENESS WEEK

The Iowa Department of Public Safety released a press release on April 30, 2010, stating Governor Culver declared May 2-8, 2010 Arson Awareness Week in Iowa. For full details concerning Arson Awareness Week and also the State Fire Marshal’s office tracking lives saved by smoke detectors, please visit their website at: www.dps.state.ia.us/fm

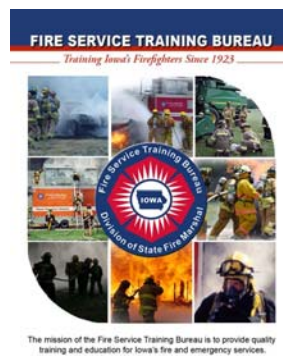
2010 SEMINAR SCHEDULE

The schedule and speakers have been confirmed for the September 21-24, 2010 Iowa Chapter IAAI Incorporated Seminar. A brochure will be sent to each member within the next several days. If you know of someone who may be interested in our upcoming training, please have them contact any Officer or Board of Directors to get a complete schedule.

IOWA CHAPTER WEBSITE

The Chapter’s Website is still under construction. It should be up and running with a new full time Web Master in a few weeks. Members will be notified via e-mail when the site is back on line. The website will have a brand new look and each member is encouraged to mark the website as a Favorite.

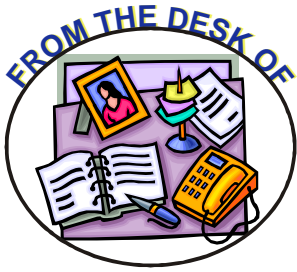
UPCOMING TRAINING



The mission of the Fire Service Training Bureau is to provide quality training and education for Iowa's fire and emergency services.

The Fire Service Training Bureau has a variety of training upcoming. For a complete list please visit their website at: www.dps.state.ia.us/fm/fstb

If you have any upcoming training in your area that would be open to others in the field of fire investigations, please contact Becky Nelson at: bnelson@gmrc.com



John C. Kraemer
DIRECTOR OF
INVESTIGATIONS



Hello everybody! I hope that we are all now beginning our annual “defrost” from this past winter that so kindly blessed us with higher than average snowfalls and other forms of precipitation.

With spring finally here, I’d like to remind all of you that spring is a season known for renewal, regeneration, revitalization and rebirth. It is time to begin thinking about how we, as fire investigators, can instill vitality, energy and a renewed sense of focus in improving and enhancing our fire investigation practices and to help guide our profession into the future. We need to make sure that with each fire investigation we perform that we do so to the best of our abilities and with the utmost professionalism, dedication and application of scientific principles. As professionals, we must stay abreast of the latest technology, science and investigative practices so that our profession does not become stagnant and our reputations tarnished by using outdated and at times fallible methods.

One of the best ways we as investigators can stay current in the science of fire investigation is to attend regular training seminars and workshops. That should be a given for all of us. Your participation in the Iowa Chapter of the International Association of Arson Investigators will certainly keep you up-to-date on the latest in our profession. It is local and not only will you receive information that is pertinent to conducting investigations here in Iowa but you will also receive information from a national perspective, especially when attending the Chapter’s annual fall meeting. In addition to the Iowa Chapter, one can become a member of the International Association of Arson Investigators, which is the umbrella organization that supports and sponsors some of the Iowa Chapter’s activities. “The International” as it is sometimes known as also holds an annual meeting. At this time, I would also like to invite everyone to entertain the idea of becoming members of the American Association of Forensic Sciences (AAFS). Founded in 1948, the AAFS is headquartered in Colorado Springs, Colorado and is the largest professional organization in the world dedicated to promoting, enhancing and supporting foren-

sic science as a whole. I would like to remind everyone that fire investigators are considered forensic scientists. For sixty years, the American Academy of Forensic Sciences (AAFS) has served a distinguished and diverse membership. Included among the Academy’s members are physicians, attorneys, dentists, toxicologists, physical anthropologists, document examiners, psychiatrists, physicists, engineers, criminalists, educators, digital evidence experts, and FIRE INVESTIGATORS! As a professional society dedicated to the application of science to the law, the AAFS is committed to the promotion of education and the elevation of accuracy, precision, and specificity in the forensic sciences. This organization also holds an annual meeting every February. In my opinion, it is by far the most diverse and eclectic educational conference where one can network with many other forensic experts from the various other forensic disciplines.

I can list many other societies, associations and academies that would be interested in having you, as an investigator, join. Whether you are a municipal, county, federal or private fire investigator representing a fire department, law enforcement agency, insurance company or independent investigative agency, you WILL find the right organization to join to assist you in maintaining your competencies, knowledge and practices. Go ahead and just “Google.”

I would be remised if I did not mention that it is best to stay current on information presented at both the local and national levels. It is through these organizations that you can work to help advance our profession and make a difference in how our profession is regarded in the future and how it should continue to advance. I challenge all of you to find an individual interested in fire investigation, mentor them and assist them in becoming members of the Iowa Chapter of the IAAI so that we can remain and become an even stronger and more vocal Chapter that will continue to assist its membership in education and professional enhancement.

Please consider asking those performing fire investigations to join the Iowa Chapter and to help make a difference. With that concept in mind, I would like to end this article with a quote by John Fitzgerald Kennedy:

“The goal of education is the advancement of knowledge and the dissemination of truth.”

Isn’t this what performing fire investigations is all about.....finding the truth? I wish everyone a safe and fun-filled summer.

PROPOSED CHANGES TO THE IOWA CHAPTER IAAI INCORPORATED BYLAWS

Please review the proposed changes and updates to the Iowa Chapter Bylaws. The proposed changes have been recommended and approved by the Officers and Board of Directors and will be voted on at the Annual General Conference in September.

Iowa Chapter of the International Association of Arson Investigators, Inc. Constitution and By-Laws

ARTICLE I NAME AND OBJECTIVES

Section 1. Name of State Chapter. Iowa Chapter of the International Association of Arson Investigators, Inc. a 501 (C) (3) corporation.

Section 2. Objectives.

- A. To unite for mutual benefit, those public officials or private concerns engaged in the control of arson and other kindred crimes.
- B. To provide for an exchange of technical information and developments.
- C. To encourage cooperation between public service agencies and private associations, to further the suppressions of arson.
- D. To encourage high professional standards of conduct among those responsible for detecting and investigating arson, and to continually strive to eliminate all factors which interfere with the administration of crime suppressions.
- E. To foster greater professional competence in the investigation recognition techniques of the crime of arson.
- F. To share intelligence information regarding arson between different agencies and areas.

ARTICLE II MEMBERSHIP

Section 1. Active Membership. Membership in the IAAI qualifies the individual member for active membership in the Iowa chapter, subject to the approval of the State Chapter Board of Directors.

Any representative of government ~~or~~ a government agency or any representative of a business or industrial concern who is engaged in some phase of the suppression of arson at the time he/she makes application shall be eligible to active membership in appropriate section, on application, provided such person possesses the other qualification for membership, in the discretion of the Membership Committee and provided such person is not less than 18 years of age at the time he/she makes application.

Section 2. Associate Membership. Associate membership in the IAAI qualifies the individual member for associate membership in the Iowa chapter, subject to the approval of the State Chapter Board and/or Membership Committee. Persons not qualified for active membership may become associate members, after determination of their qualifications by the Membership Committee.

All applicants for active or associate membership, if accepted, will be on a temporary status until the next meeting of the Board of Directors. During this temporary status period, a person's membership may be revoked at the discretion of the Board of Directors. If the application is not rejected by the "Board" at their next board meeting, full membership is automatically granted.

Section 3. Honorary Life Membership. Honorary life membership in the IAAI qualifies the individual for honorary life membership in the State Chapter, subject to approval of the Iowa Chapter Board. The Association may, by a majority vote of members present at the annual meeting, confer honorary life membership upon any person qualified for membership who has rendered distinctive service to the Association or its purposes. An honorary life member shall have the rights and privileges of an active member without payment of dues. Nominations for honorary life membership shall be made to the Board at least ~~sixty (60)~~ **thirty (30)** days prior to voting thereon; no more than two (2) nominations for such memberships may be approved in any year.

Section 4. Sustaining Membership. Individuals or organizations interested in carrying out the purposes of the Association shall be granted sustaining membership upon contribution of not less than One Hundred Dollars **Fifty (\$150.00)** ~~(100.00)~~ annually. All such funds shall be devoted to the education functions of the Iowa Chapter.

Section 5. Associate/Sustaining Membership Privileges. Associate and sustaining members shall have the privileges of an active member, except voting and holding office. The Association may, by majority vote of the active members present, exclude associate and sustaining members from any particular business meeting.

**ARTICLE III
ELECTION, TERMS AND OFFICES**

Section 1. Requirements to Hold Office.

- A. Must have been an active member of the ~~State Iowa Chapter~~ ~~or National~~ for ~~at least the two (2) years~~ ~~immediately prior to nomination for a position.~~
- B. Must ~~be~~ ~~be~~ a member of IAAI ~~or immediately join upon election.~~

Section 2. Officers. The officers for the Chapter shall be President, First Vice President, Second Vice President, and Secretary/Treasurer.

- A. The Officers shall be elected every year ~~except Secretary Treasurer who shall serve a two year term.~~
- B. To be eligible for the Office of President, the candidate must have previously served for at least ~~one~~ ~~two~~ years as a board member or other officer position.

Section 3. Board of Directors. The Board of Directors shall consist of one individual duly elected from each section of the membership, plus two members at large. The directors at large shall consist of one duly elected member residing east of Interstate 35 and the second member shall reside west of Interstate 35.

Past Presidents. All retiring Chapter Presidents shall become ex-officio members of the Board of Directors of the Iowa Chapter. Ex-officio members shall have the privilege of attending and participating in all meetings of the Board, but shall not have voting power in such meetings.

Section 4. Sections. This Chapter shall consist of four sections: Detection, Insurance, Investigation and Prosecution. It shall be the obligation of each section to evaluate its needs and resources and communicate the same to the Board of Directors through their Director. The election of a Director and evaluation of needs shall take place during the annual meeting of the chapter. The first two days of the annual meeting shall be utilized for this purpose and education needs of the specific sections and/or the general membership.

Section 5. Terms.

- A. Each duly elected officer shall serve a one (1) year term ~~except the Secretary/Treasurer who shall be elected to a two-year term.~~
- B. ~~Board members shall serve a three (3) year term except when filling an unexpired term of office.~~

~~B. The elected members of the Board of Directors shall originally be elected for terms of:~~

- ~~1st member — 3 years~~
- ~~2nd member — 3 years~~
- ~~3rd member — 2 years~~
- ~~4th member — 2 years~~
- ~~5th member — 1 year~~
- ~~6th member — 1 year~~

~~Two Board of Directors shall be elected each year thereafter for a term of three (3) years. The deviation of the first term only shall be decided by lottery after the election.~~

Section 6. Vacancy. In the event of a vacancy or vacancies on the Board between annual meetings, the vacancy or vacancies shall be filled by the President, for a member of the appropriate section who so required, and the newly appointed member or members of the Board of Directors shall hold office only until the next annual meeting. In the event of a vacancy or vacancies in the office of President, First Vice President, Second Vice President or Secretary/Treasurer between annual meetings, the vacancy or vacancies shall be filled by the Board of Directors and the newly appointed officer or officers shall hold office only until the next annual meeting.

Section 7. Election. The officers and Board of Directors shall be elected at the annual meeting of the sections or chapter at large as appropriate in the month of September.

Section 8. Nominating Committee. During each annual meeting, the President shall appoint a Nominating Committee which shall submit to the membership at the next annual meeting, a list of nominees to fill expiring terms for President, Vice President, Secretary/Treasurer and the Board of Directors ~~at large~~. At the time of the election, the floor shall be open for the purpose of additional nominations, nominating and electing of sectional directors to the board shall be conducted within the sectional annual meeting.

**ARTICLE IV
GOVERNMENT**

Section 1. Quorum. The government of the Iowa Chapter shall be vested in the officers and the Board of Directors and fifty percent (50%) of the members present shall constitute a quorum.

Section 2. Duties. ~~They~~ ~~The board of directors~~ shall have the full power to initiate and transact all kind of business necessary to the existence of the organization and the observance of its purposes. They shall determine the date and location of the annual

meeting and shall outline the program of activities during such meeting. They shall have general powers to direct, control and supervise the affairs of the Iowa Chapter.

In order to efficiently conduct Chapter business, the board may conduct a vote by telephone, facsimile, mail or electronic mail as deemed necessary.

They may be compensated at the rate of ~~\$.20~~ per mile as set by the board when driving their own vehicle and ~~up to \$10 for meals.~~ meal expenses at a rate set by the board.

Section 3. Chairperson. The Chairperson of the Board of Directors shall be the President and he/she shall preside at all meetings of the Board of Directors.

Section 4. President's Duties. The President shall be the Chief Executive Officer of the Iowa Chapter, and it shall be his/her responsibility to supervise and coordinate the activities of the Iowa Chapter and to preside at the meetings of the Iowa Chapter. He/she shall appoint appropriate committees for the conduct of the activities of the Iowa Chapter and shall require reports at each annual meeting, and as otherwise desired from the committees so appointed and from the officers of the Iowa Chapter.

Section 5. Vice President's Duties. In the absence of the President, the **First** Vice President shall be the Chief Executive Officer and shall act as such. The **First** Vice President shall be Chairperson of the Audit Committee. **Duties of the Second Vice President to be assigned by the President and/or the board of directors.**

Section 6. Secretary/Treasurer's Duties. The Secretary/Treasurer shall keep the records and minutes of the organization and shall maintain a current roll of members and the Constitution and other documents of value. He/she shall be custodian and ~~sole~~ depositor of the funds of the organization and shall disburse such funds by check as authorized by the Board of Directors for purposes which promote the welfare and objectives of the organization. He/she shall render a complete summary of all income, disbursements and balances whenever requested by the Board and to the membership at each regular meeting. A written copy of this report shall be made available to any member upon request. He/she shall receive and acknowledge all communications of the Iowa Chapter addressed to him/her or that which may be submitted to him/her by the officers of the IAAI and perform such duties as assigned by the President.

Section 77. Board of Directors' Duties. The Board of Directors shall have the power to remove from of-

fice any officer or member of the Chapter for any of the following reasons:

- A. Conduct or actions that would tend to discredit or would be detrimental to the reputation of the Iowa Chapter or the International Association.
- B. For good cause, as submitted in writing, by any officer of the organization.
- C. Any officer or member shall have the right to appeal, provided his/her request is received in writing at least thirty (30) days following the removal. **The appeal shall be heard by the Appellate Review committee comprised of active past presidents of the chapter who shall either uphold or reverse the actions of the board of directors.**
- D. **Board duties also outlined in Article IV Section 2.**

ARTICLE V MEETINGS

Section 1. Annual Meeting. The annual meeting shall be held at such time and place as may be fixed by the Board of Directors. Notice hereof shall be mailed to each member at his/her last known address, not less than thirty (30) days in advance. Elections shall occur and other business may be presented at the annual meeting. When any questions come before the meeting not specifically provided for herein, the presiding officer shall be governed in his/her decision, by the rules listed in *Robert's Rules of Order*.

Section 2. Special Meetings. Special meetings may be called by order of the Board of Directors at such time and place as fixed by the Board, giving due notice thereof to all members at least ten (10) days in advance.

Section 3. Seminars. The state shall be divided into two geographical areas. These areas shall consist of dividing the state into two sections using Interstate 35 as the east-west boundary line. Each area shall be governed by a Director at Large elected by the membership. The goal of each area is to have at least one regional seminar/meeting per year within its boundaries. These seminars/meetings shall be utilized for the purpose of the educational needs of the membership in that area. The results of these regional seminars/meetings shall be recorded by the respective Director at Large, who shall in turn present the information to the Board of Directors.

ARTICLE VI FINANCE

Section 1. Dues. Dues for active and associate membership in the Iowa Chapter shall be ~~Twenty~~

~~dollars (\$20.00)~~ twenty-five ~~hirty~~ dollars (\$2530.00) per year.

Section 2. Audit Committee. The Audit Committee shall make an audit of the accounts of the Secretary/Treasurer at each annual meeting and shall verify all assets and liabilities of the Iowa Chapter.

Section 3. Gifts/Grants. All gifts or grants to the Iowa Chapter may be accepted by the Board of Directors. The Secretary/Treasurer shall make proper acknowledgment of all such gifts or grants accepted.

ARTICLE VII COMMITTEES

Section 1: The following shall be standing full time committees for the association.

Nominating Committee – The duties of the committee shall be to encourage, solicit, receive and screen all nominations for officer or board positions of the association. The chairperson (or designee) of the committee shall present all nominees to the membership on the opening session of the annual meeting.

Seminar Site Selection Committee – The duties of the committee shall be to receive and screen all bids for host sites for the annual training conference and annual business meeting and present its recommendations to the board of directors.

Ethical Practice and Grievance Committee – The duties of the committee shall be to investigate allegations of misconduct directed toward any officer, director or member of the association. Allegations of misconduct shall include but not be limited to criminal offenses, neglect of duty or conduct that reflects unfavorably on the association. Following the completion of the investigation the committee shall forward the results and the committee’s recommendation in writing to the officers and board. Any officer or director involved in the committee shall abstain in voting regarding action by the board.

Appellate Review Committee – The duties of the committee shall be to review upon written request, actions taken by the board of directors resulting in adverse action being imposed upon any officer, director or member of the association. The committee shall consist of 3 or 5 active past presidents with the exception of the immediate past president.

Past Presidents Council – The duties of the past presidents council shall be to review scholarship applications for the Reynold Hentges Scholarship program and recommend to the board of directors the scholarship recipients to be announced at the annual meeting. The Past Presidents Council shall be the election officials at the annual general meeting re-

garding election of officers, directors and any changes this document.

Section 2 Other Committees

The President may appoint from time to time other committees such as but not limited to:

Membership Committee

Historical Committee

Awards Committee

Section 3 Additional Duties

In addition to the committee duties described in section 1, each committee shall perform additional duties as may be delegated by the board of directors or president of the association.

Section 4

The committee chair and all committee members shall be appointed annually by the President.

ARTICLE ~~VII~~ VIII CONSTITUTIONAL AMENDMENT

Section 1. Amendments to Constitution. The Constitution may be amended at any regular meeting of the Iowa Chapter by a vote of two-thirds (2/3) of the members present. Proposed changes shall be published to the membership at least 30 days prior to the vote. Publication may be made by newsletter, mail or posting on the official chapter website.

ARTICLE ~~VIII~~ IX OFFICIAL ORDER OF BUSINESS DURING THE ANNUAL GENERAL MEETING

Section 1. Order of Business.

- A. Opening ceremony.
- B. Prayer by the President or State Chapter Chaplain.
- C. Pledge to the United States flag.
- D. Roll call of officers.
- E. Reading of ~~previous year’s annual meeting minutes if not published 30 days prior to the meeting.~~
- F. Report on new applications for membership.
- G. Officers reports.
- H. Report of committees.
- I. Bills are called for by the chair.
- J. Communications as called for by the chair.
- K. Other business to come before the membership
- L. Adjourn

RECALLS

Wal-Mart Recalls General Electric® Coffee Makers Due to Fire Hazard

WASHINGTON, D.C. - The U.S. Consumer Product Safety Commission, in cooperation with the firm named below, today announced a voluntary recall of the following consumer product. Consumers should stop using recalled products immediately unless otherwise instructed. It is illegal to resell or attempt to resell a recalled consumer product.

Name of Product: General Electric®-branded 12-cup digital coffee makers

Units: About 900,000

Importer: Walmart Stores Inc., of Bentonville, Ark.

Hazard: The coffee maker can overheat, posing fire and burn hazards to consumers.

Incidents/Injuries: Walmart has received 83 reports of overheating, smoking, melting, burning and fire, including three reports of minor burn injuries to consumer's hands, feet and torso. Reports of property damage include a significant kitchen fire and damage to countertops, cabinets and a wall.

Description: This recall involves General Electric®-brand 12-cup coffee makers sold in white or black. The digital coffee maker has programmable functions and plastic housing. The GE logo is printed on the base of the coffee maker and the model number is printed on the bottom of the base. Model numbers included in the recall are:



Model Number:

169164

Color: Black



Model Number:

169165

Color: White

No other models are included in this recall.

Sold exclusively at: Walmart stores nationwide from March 2008 through January 2010 for about \$30.

Manufactured in: China

Remedy: Consumers should immediately stop using the recalled coffee makers and return the product to any Walmart for a full refund.

Consumer Contact: For additional information, contact Walmart at (800) 925-6278 between 7 a.m. and 9 p.m. CT Monday through Friday, or visit the firm's website at www.walmart.com

Hoover Recalls Upright Vacuum Cleaners Due to Fire and Shock Hazards

WASHINGTON, D.C. - The U.S. Consumer Product Safety Commission, in cooperation with the firm named below, today announced a voluntary recall of the following consumer product. Consumers should stop using recalled products immediately unless otherwise instructed. It is illegal to resell or attempt to resell a recalled consumer product.

Name of Product: Hoover® WindTunnel T-Series™ Bagless Upright Vacuum Cleaners with Cord Rewind Feature

Units: About 108,000

Importer: Hoover Inc., of Glenwillow, Ohio

Hazard: The power cord is not properly routed or securely seated in the cord rewind assembly allowing the power cord to be pulled loose. This poses fire and shock hazards.

Incidents/Injuries: Hoover has received three reports of minor burns to carpet and furniture and one report of a minor burn to a consumer's hand.

Description: This recall involves Hoover® WindTunnel T-Series™ Bagless Upright vacuum cleaners with the cord rewind feature. This feature enables the cord to wind inside the vacuum for storage. The following model numbers and manufacturing codes are included in the recall.

Model Numbers	Manufacturing code ends with...
UH70110 UH70120 UH70200 UH70205 UH70210	H09A I09A J09A K09A

Vacuums with the manufacturing code K09A followed by a green dot are not included in this recall. Vacuum cleaners with the cord rewind feature sold after November 2009 and with any other manufacturing code are not included in this recall. The model number and manufacturing code can be found on a label on the lower rear part of the vacuum cleaner.

Sold at: Mass merchandisers, department stores and independent vacuum retailers nationwide and online from August 2009 through May 2010 for between \$100 and \$160.

Manufactured in: Mexico

Remedy: Consumers should immediately stop using the recalled vacuum cleaners and contact Hoover for a free repair.

Consumer Contact: For additional information, contact Hoover toll-free at (888) 891-2054 between 8 a.m. and 7 p.m. ET Monday through Friday, or visit the firm's Web site at www.hoover.com/tseriesrewindrecall

The opinions expressed in this publication are not necessarily those of the IAAI or the Iowa Chapter IAAI.

Please, if you have any suggestions for improvements or changes to the newsletter send me an e-mail at: bnelson@gmrc.com.

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